

ONTARIO BASKETBALL COACH TRANSFER POLICY

Purpose

This Policy encourages OBA members to make informed choices about selection of teams and clubs. It promotes commitment and respect among players, coaches and teams. This policy also enables Ontario Basketball (OBA), as a sport governing body, to promote fair competition among its member teams and to uphold the values of equity, opportunity and accountability for its members. The Transfer Policy was amended in June, 2014 to reflect the changing landscape of club basketball in Ontario.

Policy

As outlined by Ontario Basketball, an OBA coach participating in the competitive rep program will require a release should he/she want to join another OBA member club. To complete the transfer of a coach, the OBA member club to which the coach is transferring to ("Transferee Club"), will complete the "Transfer Form" (available on OBA website) and pay a fee to the original club to compensate for the loss of the coach. The transfer will be administered by Ontario Basketball upon receipt of completed "Transfer Form" and administrative fee from the Transferee Club.

Application

This Policy applies to all coaches in the Ontario Basketball system participating with OBA member club competitive rep (travel) teams from the U10 to U19 age categories. This policy does not apply to coaches who have never previously registered with an Ontario Basketball team or club; or coaches changing teams within the same OBA member club.

Timing

Once a coach has registered and been signed to a particular OBA member club, he/she is committed to that OBA member club until he/she is released by that OBA member club.

A coach is permitted to be temporarily released (form available on OBA website) for, a) basketball if the original club does not field an OBA club team during the summer or b) Ontario Basketball or Canada Basketball high performance programming. Coaches may request a temporary release from his/her OBA member club upon completion of his/her Ontario Cup Provincial Championships.

Joining an OBA member club team

The following are the steps to joining an OBA member club team:

1. Sign membership application (held by OBA member club)
2. Club submits roster to Ontario Basketball
3. Club submits registration fee (and transfer administrative fee is applicable) to Ontario Basketball

Coach Transfer Fee

The fee to transfer a coach within the terms of this policy, is \$300 payable by the Transferee Club to the Ontario Basketball member club the coach left (\$250 remains with the latter club, \$50 payable to OBA for administrative purposes).

Summer Season

Each OBA member club must inform its coaches of its intention to field a summer team in the applicable category no later than May 1 each calendar year. Should an OBA member team not participate in summer basketball programming (e.g. AAU events), a coach from that team may request a temporary release from its OBA member club.

Responsibility of Coaches

During the commitment period (September 1 to May 1 the following year), coaches, or their representatives, may not engage in discussions with players or their families about recruiting players to play for his/her OBA member teams or clubs. For the purposes of this Policy, the term 'discussions' refers to verbal communication

in-person or by telephone, as well as all forms of electronic discussions such as through e-mail or other social networking sites.

Ontario Basketball High Performance Coaching

Ontario Basketball looks to continue the encouragement of OBA member club coaches to develop through the coaching pathway, and for OBA member clubs to be promoting its coaches to participate in OBA high performance activities, such as Team Ontario, Centre for Performance and Talent Identification and Development Programs. No coach participating in OBA high performance programs may coach and/or recruit any player for his/her OBA member club team (age/gender specific) for the following full Ontario Basketball season.

Exception: A player that has been on a roster prior to the start of the high performance season with a particular coach may continue playing for that coach for the following OBA club season.

Coaching Multiple OBA Member Club Teams

Coaches are permitted to coach for more than one OBA member club team provided that none of the relevant OBA member club teams compete on the same Ontario Cup weekend. No exceptions or changes will be made to tournament draws, league games or Ontario Cup draws to accommodate coaches that have conflicts between his/her OBA member club teams. Coaches will not be permitted to be listed on more than one roster (either as head coach or assistant coach) in any single age group.

Breaches and Penalties

Any person who is aware that a coach is in breach of this Policy may report such a breach by means of a written complaint to Ontario Basketball provided that complaints to Ontario Basketball must be in writing from the club president and brought to the Commissioner of Fair Play.

Note: OBA member clubs are encouraged to investigate any complaint and to contact the opposing OBA member club to resolve the matter directly, before a complaint is submitted to Ontario Basketball.

In the event an Ontario Basketball entity (i.e. player, coach or Club) is found to have breached this Policy, directly or by way of an OBA club administrator, coach, player or family member, Schedule A & B of Ontario Basketball's Fair Play Policy and Procedures will apply to those responsible for violating the policy.

Request for Exemption

An individual and/or club may request an exemption from the above policy by completing and submitting a Request for Exemption form. A committee to govern this process will be formed by OBA.

Membership Identification

Coach accreditation will be issued at the Ontario Cup Provincial Championships. Coaches will receive his/her identification card upon arrival at his/her first game and the accreditation serves as eligibility to sit on the bench.

Last updated: June 13, 2014